

FMCTechnologies

June 29, 2005

Jerrold Larson
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To whom it may concern:

For the last three and a half years I have had the opportunity to work with Mr. Jerrod Larson. Jerrod held the position as web master for FMC FoodTech, and at the end of his tenure with us also for FMC Airport Equipment and Services. In these positions he reported directly to me.

Half a continent separated us as Jerrod was located in Redmond, Washington and I in Chicago. This of course meant that most of our collaboration took place over the phone and via e-mail. Although we only met occasionally this arrangement worked very well.

Jerrold's main tasks were to work with the external website and the internal intranet. During this 3.5 year period our company used a two-phase process to develop the external website (www.fmcfoodtech.com) from a stale, old fashioned site to the site you see today. Jerrod was the key driver in both phases. During the second phase we implemented new software (Sitecore), which would not have been the choice without Jerrod's influence and knowledge. The choice of software saved the corporation \$500,000/year.

Jerrold was also part of the team that developed the graphical design and structure for the FMC FoodTech site. The result was so good that the corporation (FMC Technologies) used the FoodTech site as a global template for their site.

Other tasks included in the web master job were training content managers around the organization in the use of Sitecore and also making sure that they would post new local information on a regular basis; posting various company level information on the site; and maintaining and developing the site.

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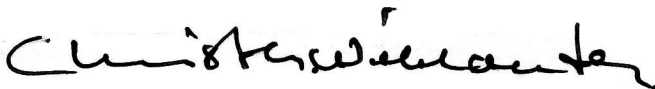
On top of the day-to-day work with the website Jerrod was asked to do usability studies for software based products and also machine-man interface studies for FMC FoodTech's equipment control panels.

In parallel with his day-to-day work Jerrod worked on his MBA. During a two year period he worked full time as he completed his studies..

Jerrod became, during his tenure, his own "brand name" in our organization which makes it hard to describe his true capabilities. I had the opportunity to work with him for a part of his career on a peer to peer basis and very much appreciated our collaboration.

His low-key manner in combination with his knowledge made him well liked in our company and highly valued as a professional, skilled resource within his area throughout our global organization.

It is my pleasure to recommend him to any similar position or a higher position within his profession.

A handwritten signature in black ink, appearing to read "Christer Wiklander". The signature is fluid and cursive, with a prominent "C" and a long, sweeping underline.

Christer Wiklander
Director Marketing Communications